



Goals to Support the Mission of St. Theresa Parish

Every year St. Theresa's Parish Council reviews and revises our parish goals to support our Vision and Mission statements. As our parish changes, our goals also change to promote the adjustments necessary for our parish to grow and thrive.

Parish Council recommends the goals to Linda DeMarce, Parish Coordinator. The following goals have been established for 2020. Over the next few months, these goals will be discussed with our parish commissions: Faith Formation, Spiritual Life and Worship, and Faith In Action . You can support the goals by joining a commission or participating in an activity (see the bulletin for contact info). And you can share your questions, suggestions, and concerns with a Parish Council member (look for a name badge).

VISION STATEMENT

St. Theresa Catholic Church invites all to follow Jesus Christ by celebrating the sacraments and building a community of compassion.

MISSION STATEMENT

Guided by our beloved St. Theresa, our community invites all to know the love of Jesus Christ. May we be nourished by the sacraments, live lives with extraordinary love, and proclaim the Gospel to all those we encounter.

GOALS 2020

The following four goals are based on goals established in 2014. The subgoals remain the same as last year with one exception. The proposals to accomplish the goals are mostly new this year. They will be discussed with the commissions for implementation.

Experience Fullness of Faith in Community

1. Encourage relationships which further support parishioners in their faith by providing a community characterized by love, mercy, justice and unity.

A. Welcome new parishioners to weekend Masses

- 1) Create a Hospitality Team to Host an information table in the Narthex on a regular basis (consider monthly or quarterly).
 - Contact new parishioners (obtain information from church office) and invite them to coffee and donuts on a specific date/time to meet some Parish Council members and other parishioners.
 - Invite all parishioners (during announcements, in bulletin, on St. Theresa's website and App) to join in welcoming new members and connect with current members.Measure: By year-end, a meet-up with new members should have occurred at least twice.
Target March for first meet-up.
- 2) Announce and invite parishioners to all after-Mass gatherings (including doughnuts).
- 3) Pastoral Council Members wear name badges at Mass.



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B. Invite all parishioners to Sacraments of Initiation

- 1) Continue posting information in the weekly bulletin about Sacraments.
- 2) Explain the Sacrament, including who is participating (group and/or first names) and a schedule of significant dates/events.
- 3) Invite all parishioners to participate and/or support as appropriate.
- 4) Include the same information from the bulletin on St. Theresa's website and App.

Schedule: Begin with current class - continue throughout year as appropriate.

C. Joint activities with sister parish, St. Vincent de Paul

- 1) Publicize the reduced school tuition SVDP offers St. Theresa's Members.
Measure: Information placed in St. Theresa's bulletin, on St. Theresa's website and App when application process opens at SVDP.
- 2) Publicize classes, seminars, and so forth that are offered at SVDP that are also available to St. Theresa members.
Measure: Information placed in St. Theresa's bulletin, on St. Theresa's website and App as opportunities arise throughout the year.

Encourage Participation

2. Build widespread parishioner participation within our faith community.

A. Recruit more volunteers for all parish ministries

- 1) Create a task team to develop standard processes for all Liturgical Ministries using the process used by Eucharistic ministers as a guide. Include the following information:
 - Awareness of opportunities
 - Description of the duties for each ministry
 - Recruitment of new volunteers
 - Training of volunteers

Measures:

- Start Plan development Feb 2020. Assess progress and effectiveness in December 2020.
 - Increase in number of Liturgical Ministers.
 - All Liturgical Ministers are trained, scheduled, and available at the Masses they are scheduled for.
- 2) Identify time-limited opportunities and make specific requests for volunteers to support them. The model used to ask for help with decorations at Christmas and Easter can provide guidance on how to successfully ask (find out what people's goals, talents and needs are).
 - Identify and communicate the need for volunteers for one-time opportunities and recurring opportunities.
 - Identify the time frame.
 - Follow up the activity with a thank you note to participants.



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Measure: Number of unique people participating in opportunities between March 2020 and December 2020 increases over current number or last year's count.

- 3) Develop a new process for spotlighting all ministries (one at a time) in the bulletin each week (also post on St. Theresa's website and App)
 - Invite all Ministries to create an article (not a flyer) for the bulletin that could include details about the ministry, a thank you to existing members or supporters, requests for new members, contact information and/or anything else pertinent to the ministry.
 - Each week a different ministry will be "Spotlighted" based on inputs received and a schedule.

- 4) Conduct Ministry Fairs.

- Conduct yearly Ministry Fairs.
- Leaders of ministries follow up with people who sign up at fair.

Measures: Ministry Leads report the number of new volunteers they have as a result of Ministry Fair sign-ups.

B. Notify faith communities weekly regarding Faith Formation opportunities.

- Continue posting Faith Formation activities and opportunities in the weekly bulletin.
- Continue announcing activities and opportunities at each Mass.
- Consistently add all activities and opportunities to St. Theresa's website and App.

Note

Subgoal **Create an outdoor prayer area for St. Theresa Parish** was removed. Engineering requirements and material costs made the project was more complicated and expensive than originally estimated. It is not feasible at this time, but it may be reconsidered in the future.

Celebrate Diversity

3. Create opportunities to connect with each other by participation in our parish celebrations such as St. Theresa Feast Day, Simbang Gabi Mass, Our Lady of Guadalupe celebration, and Divine Mercy Sunday.

A. Broaden the parish celebrations to invite inclusion (for example, through gospel music, sacred dance, and other activities).

Mix up the choirs. For example, the Spanish-speaking choir plays at 5 PM Mass, the youth group plays at the Spanish Mass, the 5 PM Mass group leads 8:30 AM Mass, and so forth.

Measurement: One mixed-up Sunday occurs before June 30, 2020.

B. Involve more diverse groups in preparations for parish celebrations.

Recruit help from outside the sponsoring culture for roles such as servers at reception and as liturgical ministers. Plan far ahead when others' schedules are still open.



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Measurement: Event participation expands beyond sponsoring culture, beginning with next Simbang Gabi Mass, Our Lady of Guadalupe celebration, and Divine Mercy Sunday.

Retire the Sanctuary Remodel Debt

4. Ask Parishioners to donate in support of retiring the debt.

Continue to encourage giving to the Called to Serve As Christ Campaign to increase the rebate and apply it to the debt.